

Supplementary evidence - Master McCloud

25 March 2024



Dr Victoria McCloud commented on this



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"It's important to understand what the Jewish experience is when they walk into a hospital and see staff displaying the flag of the Palestinian Authority on their uniform. The Palestinian Authority pays a s ...see more



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**Dr Victoria McCloud** · 3rd+

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Worrying news and very concerning. I think we need to look again at s.10(3) of the Equality Act 2010. That is the section which means that people cannot be stopped from expressing what is called a 'protected belief' even if it has nothing to do with their work or religion and even if others around them find it offensive, scary or intimidating. In the case of Palestinian flag I suspect that there would be an argument about expression of a protected belief in something innocuous as cover for a dogwhistle, then you get open house to use it, as has happened to my community. Arguably therefore its time to have a limit so that if others reasonably find it offensive at work its not protected. At present it has to be shown to be 'harassment' to stop it & in practice that is too hard to show. Freedom of expression must be tempered with the need to make work places where we can all thrive. s.10(3) has been used to make workplaces non-viable for trans people by expressing 'gender critical' beliefs incompatible with the existence of our community despite well known links with ultraextremism, & the result is intimidation: thats a bad precedent for other threatened groups from which we all stand to suffer. Personal view only of course.

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Discovery Counsel and Legal Education Director at R...

[Dr Victoria McCloud](#) Excellent analysis on a very difficult, complicated issue, Judge.

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